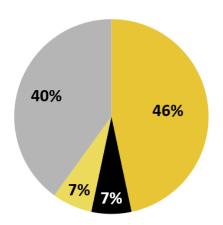
Leadership Exchange

May 2021

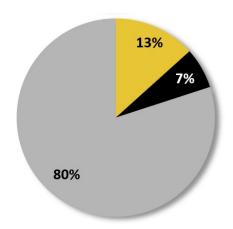
Leadership Exchange Travel & Meetings Poll Results

15 out of 22 Exchange members replied to the following poll questions, resulting in a 68 percent response rate.

- 1. What is your company's approach to in-person meetings?
 - In-person meetings are being planned
 - In-person meetings have resumed
 - No discussion on internal meetings yet
 - The question of in-person meetings is under review



- 2. What is your company's approach to vaccinations and testing for travel and meetings?
 - No Vaccination and/or testing requirements in order to travel or attend meetings
 - Vaccination and/or testing will be mandated
 - Vaccination and/or testing will be recommended



- 3. Does your company reimburse pandemic-related expenses?
 - No, none of them
 - Yes, some of them
 - Yes, all of them

